

5

Things to include in your
HR STRATEGY
next year ...



Whether you employ five people, or 50, in order to attract and retain your best staff you need a robust HR strategy. Whilst it doesn't have to be complex, here are five things we recommend you include.

01

Employee Satisfaction

You can measure this using tools like staff surveys, appraisals and performance reviews. Consider how you can increase satisfaction levels through employee benefits and perks.



02

Training and Development

Set up a training plan and budget for all staff for the year, taking into account their varying needs.



03

Proactive or Reactive HR

Will you deal with HR challenges as and when they happen or will you plan for organisational change?



04

Good Recruitment

Getting the right tools in place is essential from the start.



05

Flexible Working Options

This is now more important than ever.



If you have any questions on the above or have any HR queries get in touch with **Bespoke HR**.